

Making A Positive Difference

FMC has committed to making a measurable difference as we strive to improve the quality of life of people in communities where we live and work.

We are doing this in areas of safety, operational transparency, leadership and philanthropy, as well as through our products themselves.

Our goal is to continue to build and maintain relationships based on mutual trust and understanding with our neighbors.



FMC
Middleport, New York



CULTIVATING COMMUNITY

Contact Us!

FMC Community Office

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FMC is taking action to be a positive force in the communities where we live and work

One of FMC's guiding principles is to improve the quality of life in communities where we live and operate. FMC embraces collaborations and continually strives to strengthen our community relationships. We are **passionate about our neighbors' well-being** and care deeply about adding value to their lives.

With an emphasis on **four areas of opportunity** -

- Education and Science
- Health and Human Services
- Arts and Culture
- Environment and Conservation;



FMC Middleport engages in activities that include volunteerism, leadership and financial support.

Fostering safety



We understand that safety and information about our operations are important to our neighbors and employees. At FMC, **safety is job #1**. Our safety manifesto states: *"We believe safety is a universal human right. We each have a fundamental responsibility to our fellow employees, friends, families and communities to be safe."*

Safety Preparedness a Priority

FMC Middleport sponsors a mutual aid drill for emergency responders to help improve the skills of area responders and employees, increase understanding of the plant's products and potential hazards.

Operational transparency



According to input from our Community Advisory Panel and regional and local leaders, FMC Middleport provides **plant tours** as a way to improve mutual understanding of our role and presence.

FMC Middleport also offers local residents the opportunity to serve on its **Community Advisory Panel** as a means for the plant to engage in dialogue with the community, receive feedback and allow participants to have access to plant decision makers.

Community Day @ the Plant

Every two years, FMC Middleport hosts an Open House/Community Day to give the community a look inside plant operations, share our safety measures, explain the facility's key product lines that serve global customers, and discuss all the plant's community activities.



Community leadership

FMC Middleport employees engage in a variety of community leadership positions as a way to give back including the RH Business Association, local fire department positions and school organizations.

Community partnerships



In communities where FMC does business worldwide, the company **actively seeks out partnerships** to maximize talent, resources and contributions. FMC seeks these partnerships to share knowledge and expertise, improve safety and stewardship and positively impact the community.

Cultivating community partnerships enables FMC to use resources where they will do the most good. It is, quite simply, the "right" thing to do.

We Contribute

Winterfest · Mr. Ed's Race · Royalton-Hartland High School Scholarships · Middleport Music in the Park · Middleport Volunteer Fire Department · Middleport Police Department · Boy Scout Troup #23 · Middleport Area Tourism & Beautification Committee · Back to School Back Pack Program · Middleport Food Pantry · Niagara & Orleans Counties United Way · Masons Cataract Lodge No. 295 · Future Farmers of America · Middleport Avenue of Trees for the Holidays · Gasport Athletic Fields · RH Musical · RH Football field and track · Gasport Lions Club · Youth Baseball/Softball program ·

Partnering for Farming's Future

FMC has launched a partnership with Future Farmers of America on both the national and local levels. This partnership enables students to explore diverse career choices, provide essential tools and instructional materials.

Community of fice

FMC Middleport 's Community Office provides visitors and neighbors with information about:

- Home Value Assurance Program
- Environmental Remediation Efforts
- Open Houses
- Community Conversations and More!