

FMC Middleport boosts product line; Adds staff

FMC Corporation has created a number of new positions in response to increased workload at the Middleport mixing and packaging plant.

Dana Thompson, Middleport's Plant Manager noted that the plant has taken on the additional responsibility of formulating and packaging a number of different agricultural products from an FMC plant in Florida, including FMC's popular "Mustang Max" product.

At Middleport, workers mix and package a number of key agricultural product lines used on nearly 100 different crops in more than 75 countries around the world.

"We have recently hired six packers to support the product line operation, operate forklifts, label packages and perform other related duties," said Thompson. "In addition, we have hired a new engineer and we are seeking applicants for a lead operations engineer." Also new at the

plant is a high-speed packing line which was recently installed. This equipment automates the process of placing bottles into cartons.

"Business here is strong, and the addition of FMC's Mustang Max product is another sign of both the viability of our plant and the great performance of our employees," adds Thompson. For more news about the plant, see page 4.



Glen Wilson shows off the high-speed packaging line that was recently installed at Middleport's mixing and packaging facility.

Phytoremediation study wraps up

FMC's Pilot Phytoremediation Study was conducted this summer on agricultural land north of the plant site and two residential plots to determine if plants could be used to absorb arsenic from the soil. While several species of plants were used, most varieties were not compatible with Western New York's growing conditions. Local pests also proved to be problematic.

Study plants were harvested this fall and samples of the plants collected will be evaluated to determine uptake of arsenic from the soil. The remainder of the plants have been destroyed in an approved disposal facility. The soil where the plants were planted has been retested in order to help determine what amount of arsenic they may have absorbed from the soil. Results of the study will be shared with the community in a future edition of this newsletter.



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Let us know what you think!
Return reply comment card inside.

Community *Connection*

is produced to inform the community about issues related to the FMC Middleport plant, the environment and the local community.

Call Debra Overkamp at:

735-7939

with your questions, comments or concerns.

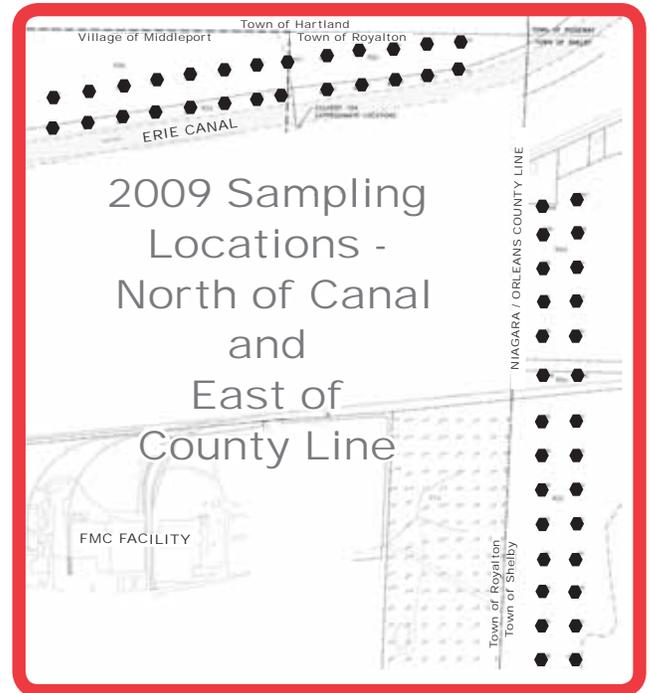
Soil sampling scheduled for 2009

FMC Corporation, in cooperation with the government regulatory Agencies, will be sampling soil on some properties north of the canal and east of the Niagara County line in 2009 as well as two residential properties in the historic air deposition study area south of the canal that have recently granted sampling permission. Former owners of these two properties had refused sampling permission when the other residential properties in area were sampled in 2004.

This further sampling was directed by the Agencies relative to potential air deposition of arsenic from historic operations. The plans for this sampling have been approved by the Agencies as an addendum to the 2004 Soil Sampling Work plan.

Letters and follow-up phone calls were placed to the owners of these properties that are north and east of canal where the soil sampling has been proposed.

FMC expects the sampling to begin in late spring or early summer, weather permitting.



Dr. Teresa Bowers Presentation on Arsenic

In the Environment

Dr. Teresa Bowers of Gradient Corp., presented a workshop at the Middleport Middle School cafeteria for Roy-Hart residents about arsenic, where it is found in the environment and how people are exposed to it. She also answered questions from the audience. The workshop, presented by FMC, was videotaped for interested residents.

A DVD of Dr. Bowers' Presentation is Available. Call 735-7939 or e-mail feedback@middleport-future.com to request a copy.



Sporting a New Look - Before And After

The exterior of the Maintenance Shop has never looked better now that it has been block pointed and painted. The work, which was undertaken in November, also included repairs to the roof on the main warehouse and are part of the plant's routine structural maintenance.

Says John Velletta, Maintenance

Engineer who supervised the project, "I hope our neighbors are able see this work from the road, because not only are we maintaining structural integrity, we are pleased with the way the maintenance shop and the main warehouse look after this project. The difference is like night and day."



What's new at the FMC Middleport plant

By Dana Thompson, FMC Plant Manager



As I to return from my family leave after the birth of a healthy baby girl, it's hard to believe that we are beginning a new year. There are a number of new

developments that have taken place at the Middleport plant. The first being some additional product lines that are now being mixed and packaged at our facility and we have added new personnel as well, which we are very excited about.

One of these new employees is Mike Crosby, our new mechanic, who lives in Middleport with his wife Michelle and four boys. Mike started at FMC in September and since then says that he has enjoyed "a lot of good teamwork and a friendly atmosphere." Mike has ten years of experience as a mechanic and learned his trade at the Orleans-Niagara BOCES. We welcome him and are glad to have his expertise in our shop.



The new year holds a great deal of opportunity as Middleport takes on the formulation of products from the Jacksonville plant. The Middleport Community Advisory Panel (CAP) that meets here at the plant on a quarterly

basis has expressed an interest in learning more about plant operations which we will do during this year's meetings. They also plan to share what they have learned with the community in their newsletter "Viewpoints". It's great that the CAP is so interested in what we do in Middleport and that they will be working to inform the community in 2009. For more about the CAP go to the Middleport community Web site at www.middleport-ny.com.

And lastly, I have accepted a new position as FMC's North American Strategic Sourcing Project Manager, effective January 26, 2009. In this new role, I will be responsible for the investigation and recommendation of pricing strategies for raw materials and packaging for FMC's United States operations. I am very excited about the opportunity to learn and do something new in the

ever-changing market of agricultural products.

I will be leaving things in the very capable hands of Glen Wilson, who served as Plant Manager while I was on family leave. I wish Glen the best and thank the community for showing that you truly are the "Friendly Community".

Dana R. Thompson

Meet April Strong, Home Value Assurance Program Manager

In June 2008, FMC announced that it is voluntarily offering a new Home Value Assurance Program that promotes the marketability of Middleport residential homes that have soil sampling data and are located in areas FMC will evaluate relative to possible remedial action under its environmental corrective action program. The Home Value Assurance Program begins January 1, 2009 and is in place until Dec. 31, 2011. Home Value Assurance replaces the Property Price Protection Program that ends June 15, 2009.

April Strong, the new Home Value Assurance Program Manager, is available at FMC's 15 Main Street office to provide information, answer questions and enroll eligible residents in the program. April, a Lockport resident with 15 years of real estate experience, can be reached at the Main Street office during business hours at 735-9769.



Safety Is Always On the Agenda

FMC's onsite Emergency Rescue Team held a confined space drill at the plant October 29. Ed Doran demonstrated proper procedures for rescue from a tank using a winch. In the event of a real emergency, the team would be assisted by the Middleport Fire Department.



Crane Training



All Middleport maintenance personnel attended a crane training refresher course this fall. Trainer Bob McGaffick led the team through "hands on" exercises designed to refine skills and reinforce proper safety procedures.

The FMC Neighborhood Office at 17 Vernon St. is open Thursdays from 9 a.m. to 4 p.m.



Call us at 735-7939.

Please take a moment to share your thoughts on the enclosed comment card.

Each returned comment receives a personalized follow-up response.

OR E-MAIL YOUR QUESTION TO:
FEEDBACK@MIDDLEPORT-FUTURE.COM

Good Attendance at Property Price Protection Tour of Homes



More than 250 people attended FMC's Property Price Protection Fall Tour of Homes held October 25 which featured 15 homes for sale. Winners of the prize drawings were Lou Salciaccioli, who won the \$250 gas card, Karen Stevens, who won the gas generator and Peggy Young, the winner of \$350 worth of handyman services. Congratulations to all!

We want to hear what you think!
Please return this card to us with your thoughts.

NAME: _____

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- I would like to receive further information about FMC's Middleport plant.
- Please send this newsletter to the name(s) and address(es) listed:

- I would like FMC to make a presentation to my organization.

I would be interested in:

- A tour of the FMC Middleport plant.
- A copy of the Home Value Assurance DVD.
- A copy of the CAMU Walking Tour DVD.

My specific comment or question is:

- It is okay for FMC to share my comments with the NYS Departments of Environmental Conservation and Health and the US Environmental Protection Agency.

THANK YOU!

CAMU Proposal Update

Corrective Action Management Unit

A designated area within a facility for the management of wastes generated in the course of remediation at the facility.

Q What is the status of the CAMU?

A The CAMU application process requires that FMC submit technical information to the governmental regulatory Agencies to enable them to make a decision about the CAMU designation and use. FMC submitted the required technical information to the Agencies on March 27, 2008. Comments or other action by the Agencies on the application are pending.

In the process of preparing the CAMU application, FMC shared the CAMU proposal with the Middleport Community Input Group (CIG) various meetings, held CAMU walking tours, coffeehouses, shared articles in this newsletter, met with the Village of Middleport's Board of Trustees and Town of Royalton officials to discuss the application, answer questions, and provide information concerning the CAMU application. FMC will keep the community apprised of the CAMU application status.

For a video walking tour of the proposed CAMU site contact Debra Overkamp at 735-7939 or e-mail us with your mailing address at feedback@middleport-future.com.



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To review documents related to environmental activities at the plant, visit the FMC repository at the Middleport Free Library 9 South Vernon Street Middleport, NY 14105 (716) 735-3281

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United Way gets 100% participation from FMC Middleport employees

Joanne Brennan and John Merrimen, co-chairs of the 2008 United Way Campaign at the FMC Middleport plant worked together to reach 100% employee participation in the drive. In fact, the plant went 14% over its initial goal, and was able to contribute a total of \$9,127 that will be split between the Eastern Niagara United Way and United Way of Western Orleans County. Plant personnel donated \$5,727 to the campaign, to which FMC Corporation contributed \$3,400 in additional 60% matching funds. A luncheon to congratulate the employees on their success was held November 4 at the plant.

FMC retirees enjoy get together at plant



Thirty-six local FMC retirees visited the Middleport plant Friday, October 24. This was the first get together of the retired FMC Middleport employees in recent years and they enjoyed the opportunity to reminisce about the plant picnics, former co-workers and to learn what has changed at the plant since their retirement. Glen Wilson, Interim Plant Manager, gave a brief "virtual tour" with a Powerpoint presentation of the plant's current mixing and packaging operations.

The group enjoyed a buffet lunch and met the current plant employees over coffee and dessert.

