



FMC Corporation  
Agricultural Products Group  
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Agricultural Products Group  
Middleport, New York

# Community Connection

Spring 2013

Your resource for news related to FMC Middleport Plant and the community

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## FMC Honored with OSHA Milestone

For workers at the Middleport Plant, commitment to safety is not simply a slogan hung in key areas. Rather, it is a way of living and working on a daily basis. It takes unbelievable focus and commitment to details that ensure all workers and visitors to the plant are injury free each and every day. This past December, the Occupational Safety and Health Administration (OSHA) honored FMC Middleport for its dedication to safety by recognizing workers for achieving a major milestone of having one year without any OSHA injury reports.

The Middleport team will continue to build upon all safety efforts in 2013 by implementing new safety standards and best practices to ensure the correct programs and systems are in place to enable success in maintaining its injury free status.



## Community Commitment

For the 15<sup>th</sup> straight year, FMC Middleport has achieved 100% participation rate of donation to the United Way Campaign. The United Way's mission is to improve lives by mobilizing the caring power of communities around the world to advance the common good. All donations will benefit families and organizations in Niagara and Orleans counties.



## Safety Preparedness a Priority at FMC Middleport

Being prepared is not just a motto for the Boy Scouts anymore. In early December 2012, FMC Corporation and the Middleport Plant sponsored the annual mutual aid drill for emergency responders. Participating in the drill were the Middleport Fire Department and the Niagara County HazMat team, with the Shelby Fire Department attending as guest observers.

"It is our responsibility as a member of the Middleport community to sponsor these drills so that our first responders practice for and are prepared to address any potential emergency at the plant," stated Bob Wojcik, FMC's Quality and Lab manager.

This year's aid scenario included the extinguishing of a solvent fire by the



Members of the MFD finish off extinguishing a staged solvent fire as part of the annual drill

Middleport Fire Department, followed by the coordinating of a victim-rescue by the Niagara County HazMat team.

During the debriefing after what was described as a successful drill, Jim Volkosh of the Middleport Fire Department stressed the significance of practicing essential communication skills among all the responders. Middleport Fire Department Chief Sam Dechellis re-emphasized the drill's objective to provide the hands-on and on-site training for both the experienced and new firemen. Jack Fox of the Niagara HazMat team cited the importance of these exercises for coordinating everyone's role in an emergency.

In addition to the drill, the responders were given a tour of the plant by FMC's in-plant First Responders Team. Archie Ames, FMC's Emergency coordinator and chief of the Hartland Fire Department, said the knowledge gained by these drills and the understanding of the plant's products and potential hazards encountered by the firemen and Hazmat team cannot be over emphasized.

Wojcik added that FMC will continue to sponsor and help coordinate future practice drills "to help improve the skills of area responders who perform an invaluable service to our community."

## Upcoming Events: Mark Your Calendars

### ⇒ FMC MAIN STREET OPEN HOUSE

Location: FMC 15 Main Street, Middleport, New York

Date: Tuesday, April 16, 2013

Time: 1:00 PM – 3:00 PM and 6:00 PM – 7:30 PM

- Stop by and see the updated office
- Meet with Home Value Assurance Program Manager April Strong
- Meet and engage in Community Conversations with FMC Middleport Community Liaison Jessica Heideman
- Refreshments provided.

### ⇒ OPEN COMMUNITY MEETING

Sponsored by: FMC Community Advisory Panel (CAP)

Location: The Masons Cataract Lodge 295, 20 Main Street, Middleport, New York

Date: Tuesday, April 9, 2013

Time: 6:00 PM – 8:00 PM

- Presentation from Middleport Fire Department on FMC and MFD joint training exercises and training requirements for Plant emergency responders.
- Refreshments provided.
- Open to the entire community.



## In The Community

FMC employees joined forces to make the holiday season much brighter for two locals families through Adopt-A-Family. A family associated with the Niagara County Big Brothers Big Sisters program and one from the Orleans County Salvation Army was overjoyed by the generosity of FMC Middleport employees.

###

Several FMC plant employees volunteer their time to serve and protect our communities. Thank you to our first responders: Archie Ames, Mike Crosby, Steve Bane, Rick Coleman, Mary Deemer, Ed Doran, Bob Scharlau, Mike Szulis and Bob Wojcik.

## Home Value Assurance Program Updates

FMC Corporation continues to voluntarily offer the Home Value Assurance Program. This program promotes the marketability of Middleport residential homes that have soil sampling data and are located in areas FMC evaluates relative to possible remedial action under its environmental corrective action program.

Participation in the Home Value Assurance Program is voluntary on the part of the residential property owner. FMC's Home Value Assurance Program will be in effect through December 31, 2014. Eligible property owners can enroll at any time during this period. For more information about the FMC's Home Value Assurance Program contact April Strong, HVA Program Manager at 716-735-9769 or stop by FMC's Office at 15 Main St. Middleport.

## Safety Tips

Now that you've changed your clocks, do not forget to check the batteries in your smoke alarms and carbon monoxide detectors.

Batteries in smoke detectors should be replaced yearly, and there should be smoke detectors on every floor of your home (including the basement) and outside bedrooms or sleeping areas.



## Plant Manager's Message

**"Synergy is the bonus that is achieved when things work together harmoniously."**

I am excited to be FMC Middleport's new plant manager. This community is wonderful and filled with great citizens that have welcomed me with open arms. My teams of dedicated employees have helped to make the first few months of my transition educational, inspiring and even entertaining. I have high expectations for the Middleport plant and am confident now more than ever we are going to reach great milestones at the plant while continuing to foster and develop new partnerships within our community.

The past few months have seen the plant embark upon new safety standards that will continue to ensure

worker safety. This corporate **THINK.SAFE.** campaign is not just a slogan to us, but rather it is a way of everyday life that will enable us to undergo a cultural change so we can become industry leaders in safety practice.

We have already celebrated success in safety by achieving one year OSHA incident free in December. In addition to these

new standards, January has been a busy start to the new year. We produced three new products onsite; saw a successful negotiation period for our employees, hired seven new employees and contributed

monetarily to the Gasport Winterfest program. What a great way to kick off 2013!

The FMC Middleport plant has a team of highly skilled, dynamic and forward thinking employees that are ready to grow the organization at all levels. As Mark Twain said best, "synergy is the bonus that is achieved when things work together harmoniously."



Parker and John Kasper, FMC Marketing Manager after the February CAP Meeting.

I look forward to leading the plant and working together with our team and the members of our great communities to continue to ensure FMC becomes Middleport's Most Valued Neighbor.



## Join Our Community Safety Share

Safety in the FMC workplace is vital to our most valued resources – our employees. It is always the goal to ensure each person leaves work each day without incident so that they may return to their families and our community safe and sound.

As the familiar saying goes, "Safety doesn't happen by accident." That is why we want you to become part of the safety revolution so that everyone can join forces to always Think Safe.

Send us your best home, community and work safety tips. We will feature these tips on our website and in future newsletters. All safety tips can be emailed to Jessica Heideman at [jessicarheideman@gmail.com](mailto:jessicarheideman@gmail.com).

## FMC Team Adds New Employees

**Noel Parker**  
*Plant Manager*

Noel joins FMC from The Dow Chemical Company in Charleston, Illinois. With more than 14 plus years in the chemical industry, Noel has held a variety of engineering and operations roles and brings extensive experience in change management. She holds a bachelor degree in chemical engineering from Auburn University and a MBA from Northwood University.



**Greg Sullivan**  
*Operations Manager*

Greg joins the FMC team from Specialty Chemicals where he also served as their Operations Manager. Greg specializes in process optimization, change management, and lean manufacturing and possesses the Six Sigma Black Belt in productivity. Greg attended Cornell University and received a bachelor degree in civil and environmental engineering.



**Jessica Heideman**  
*Community Liaison*

Jessica, a resident of Middleport and a graduate of the Roy-Hart schools, joins us from RIT where she spent eight years in Campus Life working with student and community organizations. She also facilitates and presents at national leadership training schools and conferences. Jessica holds a master's degree in counselor education from SUNY Brockport.



## Environmental Updates

FMC has had meetings and communications with the Environmental Protection Agency, Department of Environmental Conservation and Department of Health regarding the draft Statement of Basis regarding the suspected Air Deposition/Culvert 105 study area.

The Agencies have also determined that FMC's Draft RCRA Facility Investigation (RFI) Report Volume X for the suspected air deposit on study area north of the canal and east of the Niagara-Orleans county line was complete for public review and comment.



## A Moment With....15 Main Street Office

**Q: Who works out of the Main Street Office?**

A: Jessica Heideman, FMC Community Liaison and April Strong, FMC Home Value Assurance Program Manager.

**Q: What services are offered?**

A: FMC 15 Main Street provides visitors and neighbors with information about the Home Value Assurance Program, local environmental remediation efforts, Middleport's full color promotional brochure and Walking Tour Guide, employment opportunities at the Plant, open houses, community conversations and much more!

**Q: What are hours is the Main Street Office open?**

A: Monday, Tuesday, and Thursdays 9:00 AM- 2:00 PM. Appointments may also be made by calling 716.735.9769.

**We want to hear from you! Tell us what you think of our new Community Connections newsletter. Email us at [FMC15MainSt@gmail.com](mailto:FMC15MainSt@gmail.com).**



## Contact Us

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