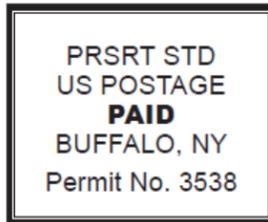




FMC Corporation  
Agricultural Solutions  
100 Niagara Street  
Middleport, NY 14105



### Contact Us

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### Power Outage Update

On Friday, April 4, 2014 a utility pole inside the plant fence caught fire. The fire was caused by the National Grid power line, possibly an insulator, coming to the pole. The pole sits on FMC property. The pole and line are part of National Grid's system and the responsibility of that company.

FMC reached out to National Grid to address the issue and schedule proactive repairs by National Grid technicians. National Grid responded by replacing the entire pole.



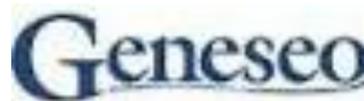
Members of Niagara County Haz-Mat at FMC Community Day

### FMC Scholarship Winners

FMC Corporation in Middleport awarded two \$1500 scholarships to members of the Royalton-Hartland High School's 2014 graduating class. As part of the selection process, this year's recipients were required to submit a resume of school activities, community involvement, and work experience along with a 300 word essay. **Congratulations to Roy Phipps and Eliza Schwab on your scholarship awards.**



During his high school tenure, Roy was involved in numerous activities including National Honor Society, Technical National Honor Society, served as 10<sup>th</sup> grade class president and Student Council vice president. Roy gave back to fellow students as a Freshman Mentor and furthered his learning by participating in countless hours of a shadowing experience in Physical Therapy. He also was a cross country, swim team and track and field athlete.



Roy will attend SUNY Geneseo in the fall where he will be a member of the Knights swim team. Following graduation at Geneseo, Roy plans to attend Upstate Medical School to become a Physical Therapist.

Eliza, an active community volunteer, gave her time to a variety of causes and events including the LOYAL football program, Man Up Car Show and HOPE Talent Show. She served her fellow classmates as the homecoming chairperson, blood drive chairperson, Student Council secretary, and Captains Club vice president.

Eliza was a member of the Volleyball, Swim and Track and Field teams. She was an active member in orchestra and the National Honor Society. Eliza will attend Wells College this fall where she will play volleyball.



Agricultural Solutions  
Middleport, New York

# Community Connection

Spring/  
Summer  
2014

Your resource for news related to FMC Middleport Plant and the community

### Earth Day Poster Contest Winners

FMC Middleport held its second annual Earth Day Poster Contest for students in grades 9-12 at the Royalton-Hartland High School during April.

Students created an Earth Day poster by depicting water, air, wildlife and land using art mediums such as crayon, markers, paint or colored pencil on a poster board.

The first place winner received a NOOK® and second and third place winners received tablets. Plant employees selected the winners.

Congratulations to:

**1<sup>st</sup> Place**  
Amber Vilella, 10<sup>th</sup> grade

**2<sup>nd</sup> Place**  
Melissa Zakizewski, 12<sup>th</sup> grade

**3<sup>rd</sup> Place**  
DesRee Taylor, 10<sup>th</sup> grade

###

### Donation Aids in Safety Equipment for Ball Players

FMC Middleport is pleased to provide support to the Roy-Hart Youth Baseball/Softball League for their 2014 season. Donated funds were used to ensure players had new protective equipment to reduce injury including new helmets for several of the league's



### Middleport Plant Hosts Successful Community Day

The FMC Middleport Plant hosted a special Community Day on Saturday, June 7, with the theme "Growing Our Future" which featured plant tours, give-a-ways and many educational, community and children-related activities.

The public was invited to attend Community Day at the packaging facility. Plant tours, including viewing of a packing line in full operation, ran every 20 minutes. Children's activities featured a Kids Discovery Zone where attendees could make slime, learn about bugs and critters, explore the science of robots and plants and decorate their own flower pots. The kids also participated in Ultimate Fire Truck Races, made a personalized first aid kit and had their faces painted.

Community-oriented display booths featured information from the Middleport Village Historian, Future Farmers of America, Pulse Occupational Health Clinic, Go Green, FMC Home Value Assurance Program, and the Middleport Community Advisory Panel. FMC also offered attendees information on its community programs and FMC Agricultural Solutions products.

**In this issue**

- FMC Middleport Community Day P.1
- Stand Up and Be Heard Contest P.2
- FMC to Separate Into Two Companies P.2
- Cell Phone and Driving Safety Tips P.3
- New Community Office Location P.3
- FMC Scholarship Winners P.4



Community Day 2014  
**FMC**  
Growing Our Future



## Home Value Assurance Program (HVA) Extension

As part of our ongoing commitment to the Middleport community, FMC has extended the HVA program through December 31, 2015.

The HVA program provides eligible homeowners with the opportunity to receive fair market value when selling their homes. Participation in the HVA program is voluntary on the part of the residential property owner.

Eligible property owners can enroll at anytime by contacting Brittney Russo, HVA program manager, at 716-735-9769 or by visiting the FMC Middleport Community Office located at 8 S. Vernon Street Middleport.

###

## Job Opportunities

FMC employs people across a broad range of occupations in locations across the world and most often have opening for experienced professionals and undergraduates with technical degrees.

We are looking for people to join us in creating, developing, and improving our products, our processes, and our markets. If you are ready to make a difference every day, FMC is ready to talk to you. **Your future starts here.**

Begin your search today at [www.fmc-middleport.com](http://www.fmc-middleport.com).

You may also contact Adesco Employment services for temporary and seasonal positions at the Middleport Plant.

## Students Can Win Scholarship, Nashville Trip Through FMC Contest

Middleport area students have joined others nationwide by entering their best singing renditions of our *National Anthem* in a unique contest hosted by FMC.

Called the "2014 Stand & Be heard Anthem Singing Contest," the competition will end with a grand prize winner and three other finalists sharing a total of \$25,000 in college scholarships, participating in a Nashville recording session and having their singing videos featured on national cable TV.

The contest is open to all students between the ages of 13 and 21 who are members of a national agriculture-related student organization such as the Future Farmers of America, 4-H or the National Agri-Marketing Association (NAMA). A total of 11 New York students entered this year's contest. Online voting will be July 7 through July 21 at

[www.FMCCrop.com/contest](http://www.FMCCrop.com/contest).

"FMC is very committed to the principle of 'investing in farming's future' and believes this contest is a great way to



help young people pursue their education while also honoring America with their renditions of our *National Anthem*," said Noel Parker, FMC Middleport plant manager. "It would be exciting to have local students win this year's competition."

The grand prize winner will receive a \$10,000 college scholarship and the three

other finalists will each receive a \$5,000 scholarship.

All four finalists and a guardian will travel to Nashville, with all expenses paid, for a recording session with a professional music producer and their videos will be re-broadcasted on RFD-TV.

The Anthem Singing Contest is also being conducted in recognition of FMC's Anthem® and Anthem® ATZ herbicides that help protect crops worldwide by providing better weed control.



FMC employee, John Burinsky, educates Community Day tour attendees about Plant operations and products.

## FMC Corporation to Separate Into Two Companies

In early March, FMC Corporation announced plans to separate into two independent, public companies – one called "FMC" and the other new entity will be called "FMC Minerals."

The new FMC will be comprised of FMC Agricultural Solutions, which includes the Middleport plant, and FMC Health and Nutrition businesses. It will be technology-based and a customer-driven company with applications expertise.

FMC Minerals will be comprised of the Alkali Chemicals and Lithium businesses. It will continue to focus on sustainable, safe

and ethical extraction of minerals, manufacturing and customer service excellence, and process efficiencies.

FMC Agricultural Solutions is a science-based business, serving growers worldwide. Growers look to FMC Agricultural Solutions for innovative crop-protection products developed from science-based innovation, field development and applications expertise that, on a crop-by-crop, region-by-region basis, enhance quality and yield.

The separation is expected to be completed in early 2015.

## Cell Phone Use and Driving Safety Tips

Today's drivers face a multitude of distractions. Did you know distracted driving plays a part in approximately 25% of all traffic crashes according to the National Safety Council?

### What Should You Do?

- Don't use the phone at all. Put it in the back seat to avoid temptation.
- Use a hands-free device only if a call is necessary.
- If you must use a phone and do not have a hands-free device, pull over and park in a safe location, and activate your hazard lights.
- Never make emotional calls while in a car.
- KEEP YOUR EYES ON THE ROAD, not on your phone.

Not only can you get a traffic ticket, you can endanger your life and the lives of people around you if you drive and use a cell phone.

Studies reviewed by the National Safety Council indicated the following:

- Drivers using a cell phone are at a **four times greater risk of a crash.**
- Cell phone use contributes to **23% of all crashes.**
- The annual financial toll of cell phone related crashes is estimated at **\$43 billion.**

### Young Drivers and Distracted Driving

- CBS News reports that while **80%** of young American drivers knew the risks of texting while driving, **29%** still texted, and **47%** still used their cell phone.
- **40%** of all American teens say they have been in a car when the driver used a cell phone in a way that put people in any type danger.
- Monsah University's study on the effects of text messaging on young driver performance,



drivers spent up to **400%** more time with their eyes off the road while text messaging vs. other activities.

- Sending or receiving a text takes a driver's eyes from the road for an average of **4.6 seconds**, the equivalent of driving the length of an entire football field blind at **55 mph.**
- Distraction from cell phone use while driving (hand-held or hands free) **delays a driver's reaction time**, as much as having a blood alcohol concentration of .08%, which is the legal limit for a DUI arrest.

Information from the National Safety Council.



## New Community Office Location

8 S. Vernon Street  
Middleport, New York 14105

Vary's Garage  
Original  
8 S. Vernon St  
Business

Photo from  
Middleport Historian  
Christa Lutz



## Environmental Updates

For more than 23 years FMC Corporation has fulfilled the spirit and obligations of an Agreement between the US EPA and New York State Department of Environmental Conservation (NYSDEC) for the Air Deposition Area #1 and Culvert 105 areas in Middleport, NY. The company continues to stand ready to implement a cleanup plan that continues to meet this guiding document's requirements, inclusive of minimal disruption to the Village, unnecessary soil removal, and a shorter remediation.

Unfortunately, FMC has had to submit a request to federal court seeking assistance in interpreting and fulfilling the AOC. Also, out of an abundance of caution, at the end of May FMC filed a petition with New York Supreme Court, Albany County, to challenge NYSDEC's ability to take steps outside of the AOC process to implement its remedy independently.

For questions related to the research and processes completed so far, please contact FMC Community Liaison Jessica Heideman at 716-735-9768 or [jessica.heideman@fmc.com](mailto:jessica.heideman@fmc.com).



Congratulations to the Roy-Hart organization of **Future Farmers of America** on receiving a \$4,500 grant from FMC Corporation.

Grant monies will be used for organizational start up costs and educational materials for the students.