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2014

**FMC
Community
Days**

A focus on
Science, Innovation
and Safety

Plant Tours

Kids Zone

And Much More!

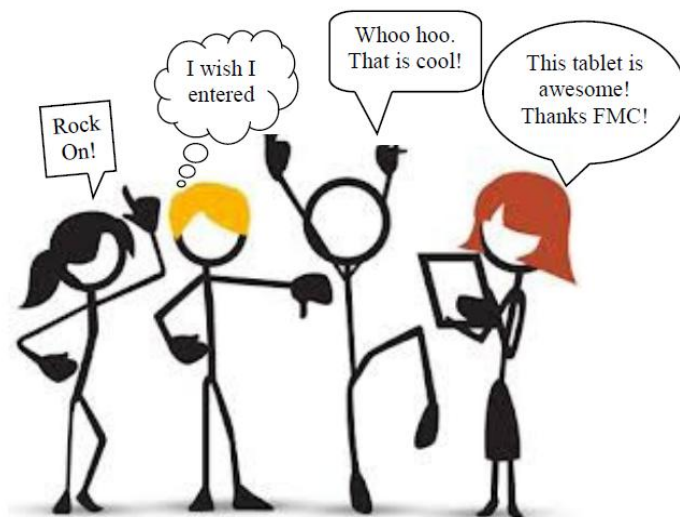
Event information, including
date, to be released in
January 2014.

FMC Middleport Fall Sweepstakes

CONGRATULATIONS

Paul Collins

WINNER OF A NEW iPad®!



Agricultural Solutions
Middleport, New York

Community Connection

Fall 2013

Your resource for news related to FMC Middleport Plant and the community

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School Supply Drive

This past September, employees from FMC Middleport collected backpacks and school supplies for local children in need at Royalton Hartland Elementary. Employees filled 20 backpacks with much need supplies to help each child have the necessary classroom items to start the year. Elementary school principal Donna VanSlyke stated that, "In times of limited resources, contributions such as yours make an incredible difference."



The Power of Partnerships: How Doing Good Makes a Difference

FMC understands that cultivating community partnerships is a catalyst for achieving "The Right Chemistry. For Sustainability." That's why it is one of the company's five principles and goals for sustainability.

In communities where FMC does business worldwide, the company actively seeks out partnerships to maximize talent, resources and contributions. The needs of each community are unique. FMC offers a variety of programs that encourage employee volunteerism, leadership, and company contributions to service those unique needs.

FMC's community efforts focus, strategically and selectively, on four primary areas:

Health and Human Services: FMC has historically supported organizations such as the United Way (by matching the voluntary contributions of our employees) and the American Red Cross (for disaster relief services).

Education and Science: FMC searches for programs and projects that focus on science, technology, engineering and mathematics (STEM) to foster the next generation of scientists. FMC welcomes partnerships that

support secondary and higher education for children and young adults.

Environment and Conservation: FMC looks for projects that protect and preserve natural resources.

Arts and Culture: FMC participates in music and arts programs and projects that support our education and science goals.

Every two years, FMC's Agricultural Solutions plant in Middleport hosts an Open House to give the community a look inside plant operations, share our safety measures, and explain the facility's key product lines that serve global customers, and all the company's community activities. Younger visitors can participate in "chemistry for kids," a hands-on science experiment focused on chemistry, safety and sustainability concepts.

Cultivating community partnership enables FMC to use resources where they will do the most good. It is, quite simply, the "right" thing to do.

For more information on FMC and its sustainability program, visit www.fmc.com/sustainability

40 Years of Service



Congratulations to Donna McCloy, Plant Site Support, on 40 years of service to FMC.



Home Value Assurance Program

FMC's Community Office at 15 Main Street hosted an Open House October 16 to provide interested local residents with information on FMC's community programs, including the Home Value Assurance Program for qualified Village residents.

Here is what one neighbor had to say about his experience with the HVA program: "My experience was very smooth. Never once did I have a single issue or problem with any part of the process. I feel that FMC had my family's best interest at heart."

Mike Barlass
HVA Participant

For more information about FMC's HVA Program contact April Strong, HVA Program Manager at 716-735-9769.

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Trick or Treat Safety

Throughout the month of October, FMC gave away free glow sticks and Halloween safety cards as part of FMC's Safe Halloween Initiative to keep children safe while trick-or-treating and to encourage parents to reinforce safety messages and proper behaviors with their children.

Also, employees donated over seventeen pounds of leftover Halloween candy to troops overseas.



Plant Manager's Message

By Noel Parker

In this season of giving thanks and expressing gratitude, I am taking a moment to reflect on the value of FMC's Middleport Plant's involvement in our community. As Winston Churchill said, "We make a living by what we get, but we make a life by what we give."

At our Plant we value the importance of contributing to philanthropic endeavors and volunteering our time to help others. During 2013, our Plant has contributed to a variety of local organizations with both time and money.

Giving is not only a way to help our community and its programs flourish and prosper, but it also helps to bring employees together for a common cause and to contribute to something greater than oneself. Volunteering and giving is ultimately about helping others and having an impact on everyone's wellbeing.

We continue to strive to be Middleport's Most Valued Neighbor and will always take an active role in making this community a great place to live, work, and raise a family.

"We make a living by what we get.
We make a life by what we give."
- Winston Churchill

United Way Honors Plant Employees

The United Way of Greater Niagara recently recognized FMC Middleport employees for again reaching 100% in participation for the annual campaign and providing the Niagara Region's top support for 2012-13.

A trophy signifying this achievement was presented by United Way President Carol G. Houwaart-Diez to FMC Middleport Plant Manager Noel Parker and FMC Middleport employees.

This marks the 16th consecutive year that 100% of FMC Middleport employees have proudly participated in United Way's annual campaign to benefit educational, health and income-related community

programs that provide the building blocks for individuals and families to enjoy a better quality of life.



United Way of Greater Niagara President Carol G. Houwaart-Diez (right) presents the trophy for top Niagara Region support for 2012-13 to FMC Middleport employee John Merriman (middle) and FMC Middleport Plant Manager Noel Parker (left).



Operation ShoeBox has been supporting our troops since 2003 in an effort to send support, snacks and much needed personal care items to troops deployed outside the USA.

Drop off any of the following items to FMC's Community Office at 15 Main Street by January 31st as part of Operation ShoeBox for the holiday season:

Items Needed

Candy
Throat Drops
Ground coffee
Oatmeal
Ramen Noodles
Energy Bars
Beef Jerky
Girl Scout Cookies
Granola Bars
Pop Tarts
Writing paper & envelopes
Pens/Pencils
Baby Wipes
Travel size hygiene products
Suntan Lotion
Baby Wipes



Cold Weather Safety Tips

Winter is a wonderful time of year. Spending time with your family, the many holidays, the New Year, snow and the warmth from a fireplace all remind us of the upcoming season. But, as with any time of the year, there are specific things we need to be aware of to keep our family safe and injury-free.

Carbon Monoxide Detectors

According to the Centers for Disease Control, most carbon monoxide poisonings happen in January; the second most in December. Carbon monoxide detectors save lives, but less than one-third of American homes have one installed.

Make sure they are all in working order and test them every month.

If it has been over 10 years since your smoke alarms and carbon monoxide sensors have been replaced, swap them out for new ones.

Snowy Driving Conditions

Fatal crashes were 14% more likely to happen on the first snowy day of the season than on days following snow accumulation. It takes drivers a few days to regain their sense of driving in this weather.

Aggressive or improper driving is a factor in nearly 60 percent of all fatal accidents, and includes behaviors such as speeding, frequent and unnecessary lane changes, tailgating and running red or yellow lights. These actions put your family and other drivers in danger.

Preventing Home Fires

Home fires are more prevalent in the winter months than any other season. Cooking is the leading cause of all winter residential building fires. Other winter fire hazards include space heaters, fireplaces and candles.



If a fire occurs in your home:

- Never open a door that feels hot. Escape another way.
- Take the safest route, but if you have to go through smoke, crawl low and under the smoke. Cover your nose and mouth with a moist towel (if possible) or an article of clothing.
- **Immediately** leave your house, and **then** call for help.
- Once you're out, stay out. Don't go back in, not even to grab someone else.

Information from the National Safety Council and Centers for Disease Control and Prevention.

Did You Know???

FMC has always been an active member of the Middleport community, sharing connections through both our business operations and through support of our schools, library, local service clubs, emergency responders, community programs. Below are the organizations the Plant has supported in 2013.

2013 Community Contributions

Winterfest
Mr. Ed's Race
Royalton-Hartland High School Scholarships
Middleport Music in the Park
Middleport Volunteer Fire Department Halloween Event
Middleport Area Tourism & Beautification Committee
Boy Scout Troup #23

Earth Day Poster Contest
Roy-Hart Elementary Back to School Back Pack Program
Middleport Food Pantry
Niagara and Orleans Counties United Way
Masons Cataract Lodge No. 295
Middleport Historians Office
Roy-Hart High School Health and Wellness Fair
Operation Shoe Box for USA Troops
Middleport Avenue of Trees for the Holidays



Environmental Updates

New York State Department of Environmental Conservation (NYSDEC) and FMC continue to dialogue about NYSDEC's selected remedy. FMC is advocating for the right remedy, one that is least disruptive to the community, and its residents, provides clean-up flexibility that protects community character, and addresses appropriate regulatory requirements. The goal is to create a work plan agreeable to the community, the Agencies and FMC.

As more information becomes available, FMC will continue to share information. In the meantime, if you have any questions or concerns, please visit the FMC website at www.fmc-middleport.com or contact representatives at FMC's Middleport Community Office at 15 Main Street.



Parker and Ross Hageman, Middleport Fire Department President, after FMC donated Halloween candy to the MFD's annual kids Halloween party.