





## Have a Question?

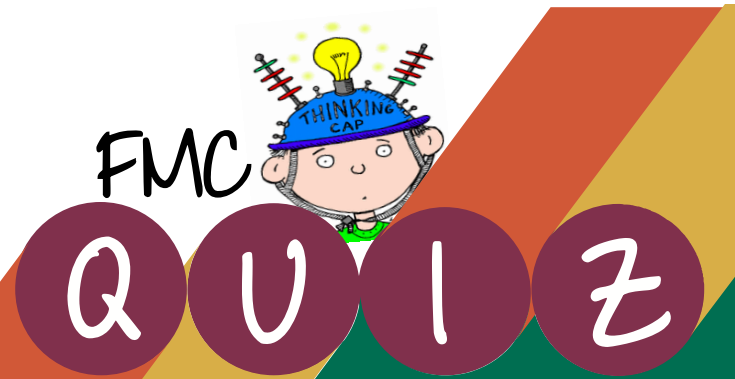
We want to hear from you! Contact us with your questions, concerns or thoughts. Topics may include a wide variety of issues such as:

- |                        |                     |
|------------------------|---------------------|
| Environmental Projects | Regulatory Agencies |
| Health and Safety      | Plant Operations    |
| The Future of FMC      | Business Outlook    |
| Presentation Requests  | Tour Requests       |

 [www.FMC-Middleport.com](http://www.FMC-Middleport.com)

 FMC Community Office  
8 S. Vernon Street  
Middleport, NY

 716-735-9769



How much do you know about FMC?

- FMC Agricultural Solutions makes up \_\_\_\_\_% of the FMC business.
- \_\_\_\_\_ acres make up the Middleport plant site.
- FMC Corporation launched a partnership with \_\_\_\_\_ on both the national level and at Roy-Hart.



Answers: A. 69% B. 102 C. Future Farmers of America



# COMMUNITY Connection

FALL 2016

Your resource for news related to the FMC Middleport Plant and the community.

## Agricultural Biologicals

FMC Corporation is investing in new biological technologies to contribute to increased crop yields while reducing environmental impact

Around the world people depend on agricultural products to meet their most basic needs of survival. As a result, farmers are constantly looking

for an edge that will help produce more crops with less waste.

the plants, on the roots and in the soil, where they maintain a synergistic relationship with their "plant hosts."



FMC is investigating product concepts using stand-alone biological solutions as well as combinations of biologicals with synthetic chemicals. The use of both solutions, in tandem, can provide increased plant, pest and/or disease protection, and give farmers access to integrated plant management programs. FMC Middleport is piloting formulation of several biologicals products for the company.

Biologicals are materials derived from renewable plant or microbial sources. Bacteria are incredibly abundant in the ground. Just like the microbes in our bodies, microorganisms have similar beneficial roles in plants. They live in and on

When used as part of integrated pest management, biologicals can help to decrease the risk of resistance against major chemical active ingredients.

Growers of fruits, vegetables, and row crops, such as corn, are seeking more environmentally friendly chemical solutions. Biologicals will also be increasingly used in private homes and gardens as well as professional applications including golf courses and landscaping.

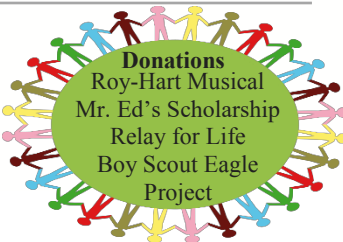
Biologicals Benefits

### BETTER CROP PROTECTION

- Complements or potentially replaces other pesticides
- Safe for beneficial insects
- Increases crops' resistance under stressed environmental conditions

### CROP ENHANCEMENT

- Increases farmer's crop yields
- Utilizes nutrients in the soil
- Results in a stronger, healthier plant
- Environmentally sustainable



100 Niagara Street  
Middleport, NY 14105

## SAVE THE DATE

### Fall Cider & Donuts Open House

Wednesday, October 26  
5:00 pm - 7:00 pm

FMC Community Office  
85 Vernon Street  
Middleport, NY 14105

FREE Refreshments  
Halloween Treats Demonstrations  
Prizes





## FMC Middleport's Environmental Projects



1

In December 2015, Ogden Holding Company finalized the sale of the Old Mill Mobile Home Park property to FMC Corporation. Demolition of structures took place in January 2016. FMC does not have plans to sell or develop this property.

2

At the request of NYSDEC, FMC is performing predesign investigations to gather data and information about the presence of arsenic in soil and sediment within the upstream portion of Tributary One and its flood plain in Middleport. This includes residential, commercial and public properties.

3

NYSDEC will continue its remedial activity on the Middleport residential areas this fall. All specific questions regarding this work should be directed to NYSDEC.

Roberta Koda, FMC Middleport EHS Manager and Carolyn Joldos, quality supervisor presented in August to the Middleport Fire Department on FMC safety.



## CONGRATULATIONS FMC RETIREES



Art Newton 42 Years    Bob Bobzien 43 Years    Ed Doran 42 Years    Larry Demmin 42 Years    Mike Szulis 43 Years



Rich Pitcher 43 Years    Rick Coleman 43 Years    Roy Baker 41 Years    Steve Hurt 42 Years

## ONE YEAR ACCIDENT FREE

BY: ROBERTA KODA, EHS MANAGER  
FMC Middleport's employees are proud to share a stellar moment with our community. We have successfully completed one year of work, accident free!

We are proud to be part of a team that cares about the health and wellbeing of our members. Each employee shares ownership in defining the safety culture at our facility. Our team, management and Union, lead the safety movement at our facility by participating in numerous safety programs.

All employees have the opportunity to enhance our training by becoming part of our Emergency Response Team, Guard Team, which involves problem identification or the Safety Committee which addresses long term problems and solutions. Overall, the Middleport Safety team is committed to make FMC not only an excellent place to work but to make it the safest place to work.

FMC Corporate Headquarters moved to the NEW FMC Tower at Cira Centre South in Philadelphia, PA



## SAFETY SUMMIT BRINGS AWARENESS

Eight employees from FMC Middleport recently attended the North American Safety Conference in Niagara Falls, NY. Conference attendees learned about new ergonomics products, safety technologies, and information on fire and fall prevention. Participants also received specialized training on the power of observation, being vigilant, and awareness in an active shooter situation.



(L-Right): Michael O'Donnell, EHS Leader, Ag Solutions; Mike Crosby, Emergency Response Team-Middleport; Alan Ledford, Guard Member-Middleport; Roberta Kloda- Middleport EHS Manager; Luanne McGovern, Director, Corporate Engineering and EHS; Sean McMahon, EHS Specialist-Middleport.. Not pictured but also attending were: Madelyn Haenle, Emergency Response Team Member and Bryan Wollenberg, Guard Team Member.

Conference speakers shared stories on how quickly their lives changed as a result of taking a safety short cut. Deborah Hersman, National Safety Council president, talked about the need to eliminate preventable deaths.

FMC Middleport attendees were joined by FMC safety representatives Luanne McGovern-Director, Corporate Engineering and Environmental Health and Safety; and Michael O'Donnell-Environmental Health and Safety Leader, Agricultural Solutions.

## HVA EXTENDED

The Home Value Assurance (HVA) Program currently runs to December 31, 2016. FMC has now voluntarily extended the program until December 31, 2018.

The HVA Program began in 2009 as a way to provide assurance to eligible homeowners who may want to sell eligible homes during this time frame that they will receive fair market value for their home. This program is available to resident homeowners that are located within FMC's environmental study areas and meet specific requirements.

If you would like more information or to see if you home qualifies for the HVA program, please contact Brittney Russo, HVA Program Manager at 716-735-9769.

## Safety Is a Community Effort

In August, members of the FMC Middleport Emergency Response Team met with officials from the Middleport Volunteer Fire Company, Niagara County Fire Coordinator and Emergency Manager, and the Middleport Police Chief. The group shared ideas and knowledge to develop a comprehensive plan to best support each group in the event of an emergency.

Members participated in a plant tour lead by Plant Manager Greg Sullivan and the Emergency Response Team Leaders, Archie Ames and Mike Crosby.



Pictured in photo (L-Right): James Volkosh, Assistant Chief Training Officer; Regan Ginty, 2nd Asst Chief; Greg Sullivan, Plant Manager FMC Middleport; Fred Srock III, Fire Chief; Mike Crosby, Asst Incident Commander, Emergency Response Team; Carolyn Joldos, Quality Supervisor, ERT Leader; Jeffrey Baes, Niagara County Deputy Fire Coordinator Area #4

Future plans include group training exercises conducted at the Middleport plant and Hazard Communication instruction presented to members of the Fire Company by FMC Middleport Environmental Health and Safety and the FMC Emergency Response Team.

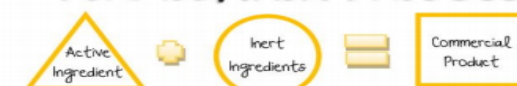
## KEY to Formulation at Middleport

This is how FMC Middleport mixes and packages its products.

FMC has owned the plant in Middleport since 1946, with predecessor companies operating at the site back to 1904. Active ingredient manufacturing operations ceased in 1985 when FMC Middleport became a formulations plant.

FMC Middleport mixes and packages key product lines of insecticides, herbicides and fungicides that help protect property and specific crops against insects, weeds, and fungus.

### FORMULATION PROCESS



## 2 FALL SAFETY REVIEWS

As the air turns cooler and leaves drop from the trees, it's important to keep a few important Fall safety tips in mind.

1. Smoke Alarms
  - Check and replace any batteries as well as home fire extinguishers that have expired.
2. Service Your Furnace
  - Inspect the furnace to make sure everything is in working order and that there are no leaks.